



AHMP

**ALLIANCE OF HAZARDOUS
MATERIALS PROFESSIONALS™**

Global leadership for a sustainable future™

**ANNUAL
REPORT
2024**

AHMPNET.ORG



As the premier association devoted to the professional advancement of the hazardous materials management field, the Alliance of Hazardous Materials Professionals™ (AHMP) membership comprises thousands of the nation's leading experts in environmental, health, safety, and security management.

AHMP envisions a world where the Earth is unburdened by pollution, everyone has a healthy and safe work environment, and hazardous materials are used and transported safely and efficiently.

VISION

AHMP is the premier global leader for hazardous materials professionals.

MISSION

AHMP maximizes our community, voice, knowledge exchange, and management support of hazardous materials professionals, making our world safer and healthier.

SOCIAL MEDIA



Current Followers:
2497

- New Followers: 686
- Impressions: 67,639
- Reactions: 1,676
- Comments: 149
- Reposts: 209
- Page Views: 1,947
- Unique Visitors: 928

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CHAIR STATEMENT

...And what a year it was...On behalf of the 2024 Alliance of Hazardous Materials Professionals (AHMP) Board of Directors (BoD), an overwhelming THANK YOU for your support, patience, and contributions over this last year. While no one could have anticipated the surprises of 2024, I am so proud of the way our community of leaders banded together to build a stronger, more successful organization. We refocused and reinvented ourselves as the grass-roots membership organization we always were. We rebuilt bridges and fostered relationships with long-time friends and colleagues. And amidst the chaos, we managed to secure a strong financial foundation to build upon for years to come.

We have quite a bit to celebrate, as we reflect on the accomplishments of 2024. We ramped up our presence on Social Media and started thinking methodically about posts with a focus on growth. We started to track metrics so we can spend our valuable volunteer hours doing “what works” and tracking our progress. We have a renewed focus on our future, including Organizational Memberships, Emerging, and Student Members. We hosted four (4) Essentials of Hazardous Materials Management (EHMM) Courses, reaching eighty (80) students!!

In 2024, we updated our Bylaws (which was no trivial task) and officially welcomed the Emerging Professionals, Marketing, Grant, and Conference Planning into the AHMP operating structure as official Committees. We established a new website platform for Chapters and Sections. We awarded two (2) EHMM Course Scholarships. We conducted three (3) successful webinars and welcomed three (3) Distinguished Lecturers to the “family.”

These are HUGE accomplishments for the fantastic and diverse group of volunteers within the AHMP Membership and Leadership circles. I appreciate all the time and energy spent by so many to help AHMP succeed throughout 2024. We have a fantastic network of peers and friends in this community we share in the name of AHMP.

We held an AMAZING conference in Kansas City, Missouri in conjunction with the AHMP Heartland Chapter, with esteemed Keynote and Plenary speakers, new sponsorship opportunities, multi-track technical sessions, and an interactive Emergency Response Scenario. We honored many AHMP Chapters with Distinguished Chapter and Milestone recognitions in addition to the Al Arnofsky Chapter of the Year, Chapter Communication Program of the Year, individual Professional Achievement Awards (Hazardous Materials Professional of the Year and Distinguished Service Recognition), along with Individual and Organizational Friend of the Alliance Awards. A heartfelt congratulations to our winners. I am excited for all the prospective 2024 awardees and our 2025 EHS HazMat Summit in Louisville, Kentucky.

Throughout these pages, you will find additional details on the current AHMP financial status, 2025 Budget, highlights from the 2024 Conference, 2024 Award Recipients, along with a recap of the technical offerings brought to you by the Professional Development Committee.

As many of you know, AHMP has been a major part of my professional career; helping me to develop leadership skills and building my professional network through the diversity of our members. Although my tenure on the AHMP BoD has ended, I couldn't be happier about the accomplishments of the whole team in 2024 nor more assured that AHMP will continue to grow, prosper, and succeed with the new Leadership team in the years to come. Let's continue to grow AHMP membership together, build upon technical expertise of our entire community of peers, and advance the professions of Environment, Health, and Safety and Hazardous Materials Management. Appreciate you ALL!!!



Kelsey Forde CIH CSP CHMM
2024 Chair, AHMP Board of Directors

2024 LEADERSHIP

The ability of AHMP to move forward is a result of the tireless efforts of professionals who volunteer their time and expertise to develop and provide oversight for the programs and services offered to members. AHMP thanks the following individuals for their dedication and also expresses its appreciation to countless others—committee members, chapter leaders, conference speakers, etc.—for their complementary efforts.

OFFICERS

CHAIR – Kelsey Forde, CIH, CSP, CHMM

VICE CHAIR – Shannon McKinney, CHMM

TREASURER – Paul Hausman, CHMM

SECRETARY – Jennifer Koenig, CHMM

LEGAL COUNCIL

Amanda Wuoti, Esq., CHMM

DIRECTORS-AT-LARGE

Comfort Agara, CHMM, HEA

Sean Grady, CHMM

Sarah Henderson, CHMM, SEA

Rebecca Neal, CESLO

Robert Wilkinson, PG, CHMM

ADVISORY DIRECTORS

Atanu Das, CHMM, SDSRP, IHMM Fellow

Kimberly Piepmeier, CSP, CRSP, CHMM

COMMITTEE CHAIRS

AWARDS – Linda Lawhorn, CHMM, CDGP

CHAPTER RELATIONS – Robert Wilkinson, PG, CHMM

CONFERENCE PLANNING – Sean Grady, CHMM

COUNCIL OF FELLOWS – Rebecca Neal, CESLO

EMERGING PROFESSIONALS – Peter F. Downing, CHMM

FINANCE – Paul Hausman, CHMM

GRANTS TASK FORCE - Robert Wilkinson, PG, CHMM

GOVERNMENT AFFAIRS – Sarah Henderson, CHMM, SEA

LEADERSHIP – Robert Wilkinson, PG, CHMM

MARKETING & SOCIAL MEDIA - Sean Grady, CHMM

ORGANIZATIONAL TRANSPARENCY TASK FORCE - Shannon McKinney, CHMM

PROFESSIONAL DEVELOPMENT - Eric Johnson, CHMM Emeritus, AICP

MEMBERSHIP OVERVIEW

MEMBER TYPE	JOINED	RENEWED	LAPSED	REJOINED	TOTAL
Bronze	1	N/A	N/A	N/A	1
Emerging Professional	5	4	0	0	9
Lifetime	0	30	0	0	30
Professional	65	686	123	25	776
Professional Emeritus	1	39	4	0	40
Student	16	11	24	0	27
TOTAL	88	770	151	25	883

LOCATION*

- Outside of United States - 8
- Alabama - 9
- Alaska - 1
- Arizona - 7
- Arkansas - 8
- California - 39
- Colorado - 25
- Connecticut - 16
- Delaware - 5
- District of Columbia - 3
- Florida - 46
- Georgia - 31
- Hawaii - 2
- Idaho - 1
- Illinois - 38
- Indiana - 43
- Iowa - 7
- Kansas - 19
- Kentucky - 17
- Louisiana - 2
- Maine - 1
- Maryland - 20
- Massachusetts - 31
- Michigan - 23
- Minnesota - 22
- Mississippi - 3
- Missouri - 41
- Montana - 1
- Nebraska - 10
- Nevada - 6
- New Hampshire - 5
- New Jersey - 49
- New Mexico - 11
- New York - 25
- North Carolina - 21
- North Dakota - 3
- Ohio - 38
- Oklahoma - 7
- Oregon - 4
- Pennsylvania - 42
- Rhode Island - 4
- South Carolina - 13
- South Dakota - 2
- Tennessee - 31
- Texas - 78
- Utah - 3
- Virginia - 23
- Washington - 17
- West Virginia - 2
- Wisconsin - 10

DECADE BORN*

- 1930s - 1
- 1940s - 19
- 1950s - 161
- 1960s - 337
- 1970s - 200
- 1980s - 86
- 1990s - 25
- 2000s - 4

**Based on those members who opted to answer. Not required.*

The **Organizational Membership** program was redesigned in 2024 to provide substantial discounts on membership dues, complimentary or discounted National Conference registrations, and value-added features with additional cost savings. Information on the available levels and costs can be found at AHMPNET.ORG/BECOME-A-MEMBER

2024 FINANCIAL OVERVIEW

PERFORMANCE

Our successful financial results for 2024 were the fruit of a number of years of hard work both surviving the COVID years and building back. After a series of transitions in our administrative staff, we now believe we've rightsized our administrative expenses to our actual needs.

AHMP began 2024 expecting a budgeted surplus of \$37K. Coming into 2024 we had expected to be able to maintain the administrative cost savings we achieved in 2023. Between cost savings and a successful program year, we ended 2024 with an actual budget surplus of \$134K.

HIGHLIGHTS

- Conference registrations were \$170K, up slightly from both 2023 actual and 2024 budget
- Our conference exhibitors and sponsors were finally back to roughly pre-COVID levels, contributing more than \$116K, moving the conference from a bare break-even to a significant revenue generator.
- We had a very successful set of Essentials of Hazardous Materials Management courses at both the National and Chapter levels, contributing \$38K to our bottom line.
- Non-conference expenses came in \$10K below budget.
- Conference expenses were \$24K above budget due primarily to the increased size of the conference.

For details on our 2024 performance or the 2025 budget, please reach out to me personally or to Jen Koenig, our 2025 Treasurer.



Paul Hausman, 2024 Treasurer / 2025 Chair
paul.hausman@verizon.com



Jen Koenig, 2024 Secretary / 2025 Treasurer
jennifer@ecshelp.com

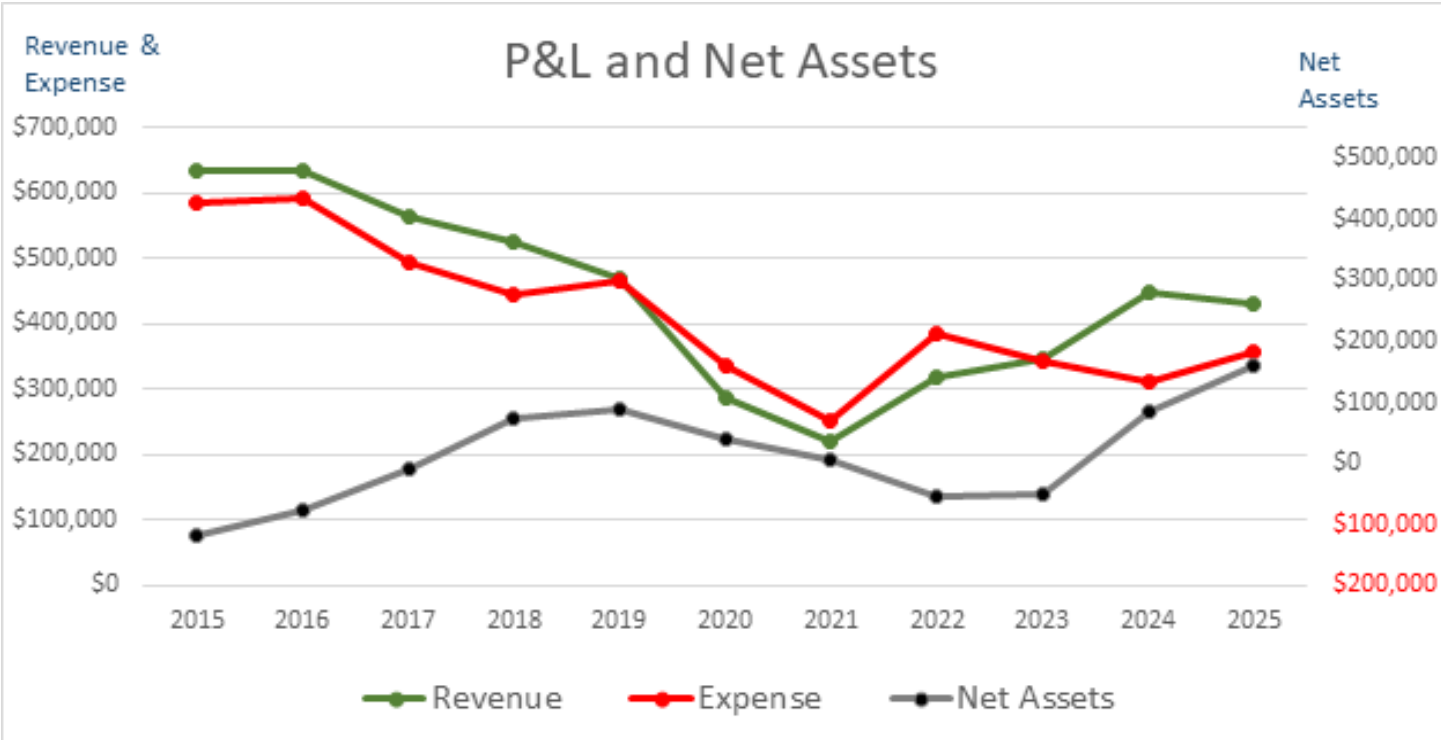
2025 BUDGET

The approved 2025 budget projects a net income of \$72,975. We are also looking to return some of what might have been surplus to increased member benefits, including funding for the conference keynote speaker that allowed us to attract Robert Bilott!

The chart below illustrates the past 10 years of AHMP profit and loss. By close of 2025 we expect AHMP to be fully out of the financial hole caused by COVID and in a better cash position than we've had since 2008. As our finances improve, it's the Board's intent to begin reinvesting much of our surplus into additional member services.

HIGHLIGHTS

- While we believe we likely can achieve continued growth in revenue, we are conservatively budgeting revenue to remain flat and hoping to surprise ourselves by year-end.
- We're putting a little more funding into the conference budget to enhance the attendee experience.
- We've put aside a small marketing budget for the production of a membership brochure for use both by National and by chapters and sections.
- Administrative costs are budgeted slightly above 2024 actuals because we don't expect the gaps in staffing that we experienced last year.



EHS HAZMAT SUMMIT RECAP



Thank you to EVERYONE who made this event possible, especially the Conference Committee lead by Sean Grady and the Professional Development Committee lead by Eric Johnson.

ATTENDANCE

- **Exhibit Tables:** 28
- **Full Registration:** 270
- **One Day Registration:** 38
- **Guest Registration:** 8
- **Emergency Response Training:** 17
- **Pre-Conference Session:** 8

SESSIONS

- **Keynote Speaker**
 - John Shegerian, ERI
- **Plenary Speakers**
 - Jeffrey Robichaud, EPA Region 7
 - Damon Carson, repurposedMATERIALS
 - Joseph Whitlock, Kansas State University
- **Technical Tracks**
 - Track 1: Sustainability
 - Track 2: Digital Technology
 - Track 3: EHS Compliance
 - Track 4: Hazmat Emergency Response
 - Track 5: Regulatory Update
 - Track 6: Emerging Contaminants, PFAS and Remediation Technology
 - Track 7: Professional Development and Business Growth
 - Track 8: EHS Issues

SPONSORS

- **Platinum**
 - WSP
- **Gold**
 - Encamp
 - Lighting Resources LLC
 - MyTERA
- **Silver**
 - CleanEarth
 - Republic Services
 - Sustainable Workplace Alliance
- **Bronze**
 - Veolia North America
- **Tote Bag**
 - Beyond Compliance LLC
 - ECS Audit & Compliance Services

EMERGENCY RESPONSE SCENARIO

The ERS demonstrated how emergency crews respond to a tanker car accident with a real rail car and a simulated release. Attendees were walked through initial response and threat assessment by the local fire and hazmat teams, coordination between the railroad, emergency responders and hazmat contractors, and saw demonstrations of some of the emergency equipment that might be used to contain and control such a release.

AWARDS

In 2024, awards were presented for the 2023 Award Year at the EHS HAZMAT Summit (*formerly the Annual Conference*). Congratulations to the following Award winners!

PROFESSIONAL

- **Hazardous Materials Professional of the Year**
- Kristen R. Dameron, CSP, CHMM
- **Distinguished Service Recognition**
- Glorianna L. Reeser, REM, CSR, CHMM, CSP

FRIEND

- **Friend of the Alliance**
- Dan Sowry, Ohio EPA
- **Organizational Friend of the Alliance**
- Archer Institute



CHAPTER

- **Al Arnofsky Chapter of the Year**
- AHMP CyberChapter
- **Chapter Communication Program of the Year**
- NEACHMM - AHMP New England
- **Distinguished Chapter Recognition**
- AHMP CyberChapter
- Central Ohio Certified Hazardous Materials Managers
- Gateway Society of Hazardous Materials Managers
- Heartland AHMP
- Lone Star AHMP
- NEACHMM - AHMP New England
- **Twenty Year Milestone**
- AHMP CyberChapter
- Research Triangle Park Chapter
- **Twenty-Five Year Milestone**
- New Mexico Society of Hazardous Materials Managers
- **Thirty Year Milestone**
- AHMP Chicago Chapter
- Northeast Ohio Chapter of Hazardous Materials Managers

At the 2025 EHS HAZMAT Summit in Kentucky, awards will be presented for the 2024 Award Year. Award nominations can be submitted to awards@ahmpnet.org through April 30, 2025. Committee members will complete their reviews by May 31 and results will be submitted to the Board by June 15.

Full instructions and nomination cover sheets are available at AHMPNET.ORG/AWARDS-PROGRAM

PROFESSIONAL DEVELOPMENT

The Professional Development Committee promotes the continuing education and growth of AHMP members. During 2024 the committee organized on-line and in-person training events.

EHS HAZMAT SUMMIT

The committee's primary focus is the EHS HAZMAT Summit (formerly the Annual Conference). The 2024 EHS HAZMAT Summit was held in Kansas City, Missouri in July and had over 300 attendees. The PDC recruited more than 50 speakers for the event. See page 8 for more details about the Summit.

HMIT GRANT TRAINING

Ray Davis coordinated NPETE DOT instructor training at locations around the country. Participants in this course receive training on hazardous materials packaging and shipping. Through this program, 527 individuals received training at 29 events.

WEBINARS

Three webinars were presented during 2024:

- *Shining Light on Mental Health and Suicide Prevention* (April 10)
Speaker: Calvin Beyer
- *Risk Assessments Without Emotion* (August 28)
Speaker: Bruce A. Donato, CSP, CHMM, QEP, CECD, Fellow IHMM
- *You Could Win an AHMP Award* (November 18)
Speaker: Glorianna L. Reeser, REM, CSRP, CHMM, CSP

DISTINGUISHED LECTURER PROGRAM

AHMP Distinguished Lecturers consist of subject matter experts who are prepared to give presentations on recent research, current practices, and new developments that affect workplace safety, environmental management, and hazardous waste operations. Three new lecturers were inducted in 2024:



Donna Switzer,
CHMM, CPEA, CSR-P



Corinne Greenberg,
CHMM



Dave Rice, CHMM

We encourage you to check out the website to see what it takes to be included on the roster, or reach out to those who are currently on the roster to see how they might contribute to your next meeting. [AHMPNET.ORG/DISTINGUISHED-LECTURER-PROGRAM](https://www.ahmpnet.org/distinguished-lecturer-program)

EHMM COURSE

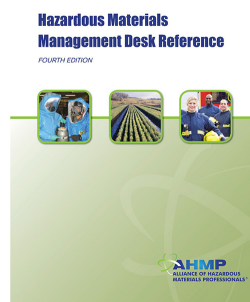
The Essentials of Hazardous Materials Management (EHMM) course was created for the specific educational needs of environmental, health, safety and security (EHS&S) professionals. The course helps those new to the profession quickly build a solid foundation for their career in EHS&S while serving more seasoned professionals as a comprehensive refresher course that can also bring them up to speed on new areas that may have been added to their job responsibilities. The course is also a great tool to prepare for the Certified Hazardous Materials Manager® (CHMM®) designation examination. Scholarships for the course are available, see page 12 for more details. If your chapter is interested in hosting a course, please email info@ahmpnet.org for more information.

2024 SESSIONS

- **EHMM Review Course**
 - Hosted by: AHMP Cyber Chapter
 - January 15 – 17 (Virtual)
 - 19 Attendees
- **EHMM Night School**
 - Hosted by: AHMP (Virtual)
 - Wednesday Evenings, September 11 - November 20
 - 34 Attendees
- **EHMM Review Course**
 - Hosted by: Gateway Society of Hazardous Materials Managers
 - November 4 - 7 (St. Louis, Missouri)
 - 4 Attendees
- **EHMM Review Course**
 - Hosted by: AHMP Cyber Chapter, The National Capital Chapter of ASSP and the NOVA Chapter of ASSP
 - December 10 - 12 (Virtual)
 - 23 Attendees

HAZARDOUS MATERIALS MANAGEMENT DESK REFERENCE

The Hazardous Materials Management Desk Reference was written BY professionals, FOR professionals and is a comprehensive collection of up-to-date EHS&S regulations and guidance to help you understand and apply this information.



- **Print Orders: 2**
- **Digital Orders: 33**
- **Digital with EHMM Course: 80**

EHMM SCHOLARSHIP

EHMM Scholarships for course tuition are awarded once per calendar quarter. In order to apply for the Scholarship, please submit a letter responding to the below enumerated criteria. Scholarships will be issued only to members in good standing of AHMP, an AHMP-affiliated chapter (including CyberChapter), or an AHMP-affiliated section. EHMM Scholarships for tuition can be used for virtual or in-person events. The scholarship will cover the tuition and an e-Desk Reference at the price offered by the entity providing the EHMM course (there is some variation among providers). Two scholarships were awarded during 2024.

I was studying on my own for the CHMM exam, with encouragement from the Chicagoland AHMP members and Richard Cartwright. I found out about the EHMM online course and wanted to attend the very convenient upcoming night class.

I was not aware of the scholarship opportunities, but applied when I found out as funding from my employer was not available. The instructors were excellent with many years of experience to draw from and share. Even though I have been in the industry for a long time, I learned a lot more, even terms I had never heard of before. Very interesting to learn from some of the best.

I very much appreciated the opportunity and encourage all studying to apply.

Hope Hanford
Scholarship Recipient



The EHMM scholarship and training provided me with access to a comprehensive and high-quality series of live, interactive, and engaging specialized training sessions led by distinguished industry experts in the field. These training sessions not only kept me updated on the latest trends and best practices, but also gave me a deep dive into the complex world of hazardous materials management. I gained up-to-date knowledge of both existing and emerging regulatory requirements related to hazardous materials management.

The scholarship also covered materials, including an extensive manual and the AHMP Hazardous Materials Management Desk Reference—valuable resources that helped me prepare for the Certified Hazardous Materials Manager (CHMM) designation exam. Obtaining the EHMM scholarship empowered me to confidently register for CHMM exam.

Giulia Aliyeva, PhD, CSP
Scholarship Recipient



More information on applying and donating can be found at AHMPNET.ORG/EHMM-SCHOLARSHIP



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